

# UN GLOBAL COMPACT INDEX

Sika has been a member of the UN Global Compact since 2009 and submits on a yearly basis its  **Communication On Progress (COP)**

| Topic           | UN Global Compact Principles                                                                                                         | Page number(s) <sup>1</sup> and/or URL(s) and/or other documents |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| HUMAN RIGHTS    | Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights                         | p.111, 118-119, 130-132                                          |
|                 | Principle 2: Businesses should make sure that they are not complicit in human rights abuses                                          | p.111, 118-119, 130-132                                          |
| LABOR           | Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining | p.99, 111, 114                                                   |
|                 | Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour                                   | p.111, 118-119, 130-132                                          |
|                 | Principle 5: Businesses should uphold the effective abolition of child labor                                                         | p.111, 118-119, 130-132                                          |
|                 | Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation                      | p.111, 115, 130-132                                              |
| ENVIRONMENT     | Principle 7: Businesses should support a precautionary approach to environmental challenges                                          | p.49-89                                                          |
|                 | Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility                                 | p.49-89                                                          |
|                 | Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies                      | p.136-142                                                        |
| ANTI-CORRUPTION | Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery                            | p.130-132                                                        |

<sup>1</sup> Page number(s) refer to the Annual Report 2024.